

## Slavery and Human Trafficking Transparency Statement

This statement applies to the companies trading under the Voyager Worldwide brand, and in particular to Global Navigation Solutions Limited, trading as Voyager Worldwide, and its subsidiaries carrying on business in the UK. This statement sets out our approach to dealing with the potential risk of human slavery and trafficking occurring within our supply chains or any parts of our worldwide business.

The companies trading under the Voyager Worldwide brand form the world's leading navigation solutions providers. We have a global operation spread over many countries including the UK, Germany, Greece, Turkey, Singapore Hong Kong, the US and Japan. Our solutions include Digital and Paper navigation products and we supply the world's leading shipping companies.

Because of the nature of our solutions, our supply chains are relatively straightforward with the majority of products and services being sourced from national Government hydrographic offices or UK based publishing houses with whom we have longstanding relationships. Annual audits of the supply chain are carried out and the level of risk that human slavery or trafficking is present is evaluated. The latest audit concluded that the risk is low.

As above, because of the nature of its supply chain we believe that the risk of slavery and human trafficking issues is low. We are strongly opposed to slavery and human trafficking and do not knowingly support or do business with any organisation that is involved in either.

Our approach is supported by its Professional Conduct Policy which has been approved by our Board and is accepted by and understood by all employees, contractors, officers and directors of the business. This Policy, which is refreshed annually, includes a section expressly addressing human slavery and trafficking. The Policy also details how to raise matters of concern and states that no retaliation against anyone who reports a concern will be tolerated.

To date we have had no reports of concerns relating to human slavery or trafficking within our supply chain. We will continue to review the effectiveness of the steps we have taken to we continue to mitigate the risk in this area.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes *our slavery* and human trafficking statement for the financial year ended 31 December 2019. This statement has been updated to include all the companies now trading under the Voyager Worldwide brand. The statement has been approved by the Board of Director.**

Kent Lee

CEO January 2020